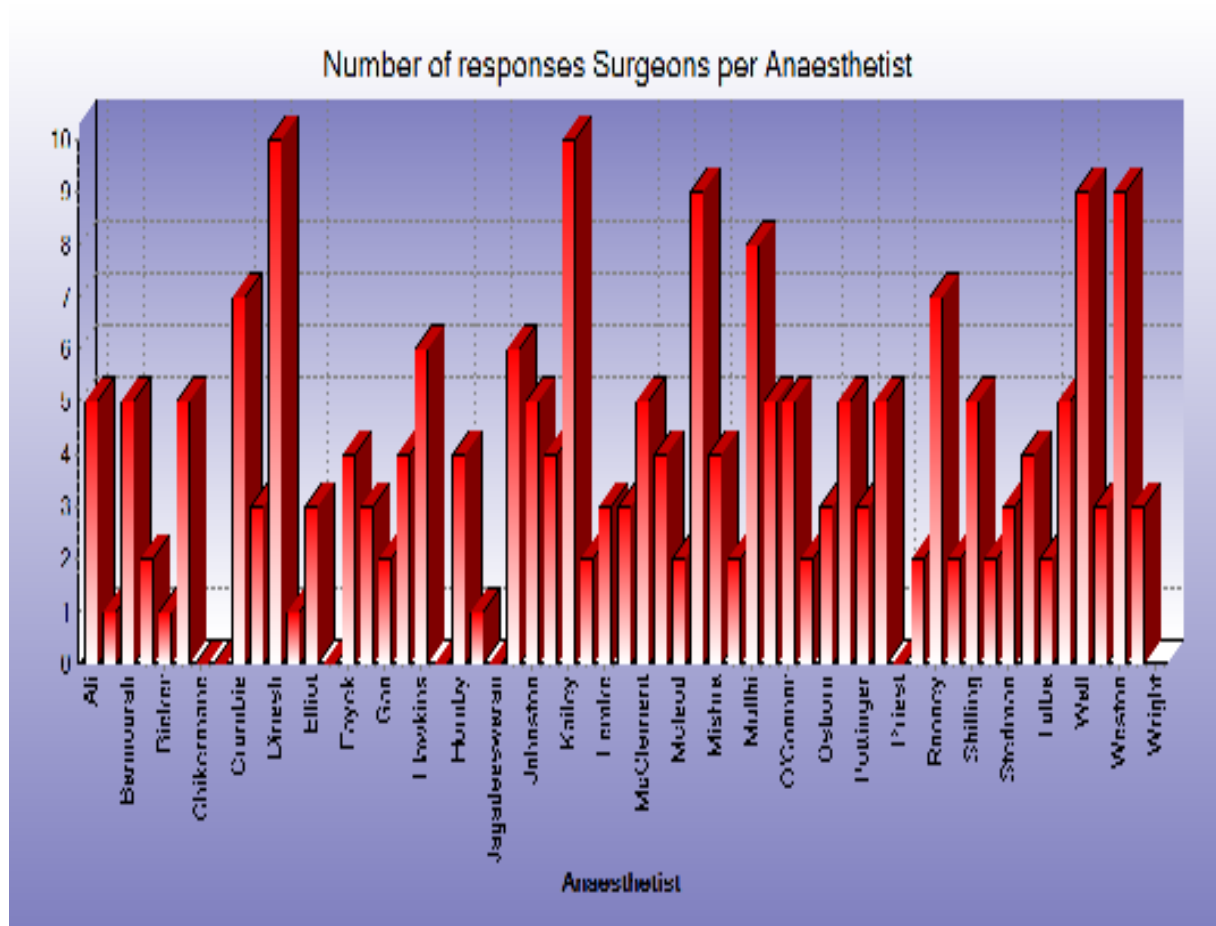


## 2010 Anaesthetic Directorate 360 degree Appraisal Summary

Conducted between periods: October to November 2009

- Mode of Selection- Questionnaires sent to consultant surgeons with whom individual anaesthetists regularly work and also to the nurse in charge of theatre where individual anaesthetists regularly work.
- Total Number of Consultants Appraised: 59; all substantive consultant anaesthetists in post as at November 2009. No responses from surgeons for 5 Anaesthetists (Dr Hoggart excluded as she does not provide clinical anaesthesia, Dr Chikermane was on maternity leave for most of the period)
- Responses rated on each item on a scale of 1 to 5
- No response from Nurses for 15 Anaesthetists



Total number of responses from Surgeons: 218

Median Response/Anaesthetist: 3

Range: (0-11)

No surgeon's response for Anaesthetists: 7



## Specialty wise ratings (based on on-call rotas):

### Surgeon's Appraisal:

Subspecialty or Hospital	List Management Mean (SD) (95% CI)	Team working Mean (SD) (95% CI)	Patient Management Mean (SD) (95% CI)
Intensivists (BHH + GHH)	4.9 (0.35) (4.7-5.0)	4.8(0.56) ( 4.5-5.1)	4.8 (0.41)(4.6-5.0)
Thoracic Anaesthetists	5.0 (0.0) (5.0-5.0)	5.0 (0.0)(5.0-5.0)	5.0 (0.0)(5.0-5.0)
General Anaesthetists	4.8 (0.38)(4.6-5.2)	4.9(0.38)(4.5-5.2)	5.0 (0.0)(5.0-5.0)
Obstetric Anaesthetists (BHH)	4.6 (0.65) (4.2-5.0)	4.7 (0.75) (4.2-5.1)	4.6 (0.72)(4.2-5.0)
Good Hope Consultants(General)	5.0 (0.0)(5.0-5.0)	4.8 (0.42)(4.5-5.1)	4.8 (0.42)(4.5-5.1)

### Individual reports

Individual reports sent to each anaesthetist as well as any comments received as part of the feedback